



MILLER PACIFIC ENGINEERING GROUP
STAFF ENGINEER

Base Salary: \$65,000 - \$80,000/year (\$31.25 – \$38.46/hour)

Company Profile

Miller Pacific provides services in the geosciences by drawing on our professional expertise in Geology, Civil and Geotechnical Engineering. As an employee-owned firm founded in 1989, we focus on serving clients within the private and public sectors with services that include geologic hazard evaluations, geotechnical exploration and testing, instrumentation and monitoring, geo-civil design of retaining structures and landslide repairs, construction monitoring and materials testing. We are based out of the northern San Francisco Bay Area and operate with a technical staff of about 20 Engineers, Geologists and Technicians. We strive to provide quality services to our clients and grow our business, while also focusing on facilitating a healthy work-life balance for our staff and supporting them in their personal and professional development. We are seeking exceptional entry-level Engineers to collaborate in achieving these goals.

Job Description

As a Staff Engineer, you will work under the supervision of Project Managers to support a wide variety of projects. Staff Engineers split time between field and office work with an initial emphasis on field services. Field assignments typically include supervising drilling operations, logging test borings, and performing site inspections and materials testing during construction. Office assignments generally consist of preparing graphics and design drawings using CAD software, evaluating field and laboratory data, performing general research and assisting senior staff in preparing reports, specifications, plans and other technical documents. The position also includes working in the firm's soils laboratory to complete various tests in general conformance with ASTM and other applicable industry standards. Staff Engineers will be expected to split office time between the firm's Novato and Petaluma offices.

Key Qualifications

- Values working in a team environment
- Holds a BS Degree in Civil Engineering or equivalent degree or will obtain one in the coming six months
- Excellent listening and communication skills
- Proficient in Microsoft Office and AutoCAD
- Willing to pursue certifications for nuclear gauge testing and ACI concrete inspection upon hire
- Organized work approach with the ability to adapt and adjust as required to support the projects current needs
- Maintains valid driver's license and a vehicle to transport supplies/equipment
- Able to safely lift and transport up to 50 pounds unassisted and to traverse active construction sites in a safe manner

Benefits

- Competitive base salary with overtime compensation when work week exceeds more than 40 hours
- Bonus opportunities
- 3% 401(K) contribution (no matching required)
- 5% contribution to Employee Stock Ownership Program (ESOP)

- Generous holiday and paid time off plan
- Health, dental, life and vision insurance
- Short- and long-term disability insurance
- Vehicle reimbursement
- Tool, Equipment, and Work Boot Reimbursement
- Company-sponsored training and certifications